

Department of Commerce

Department of Commerce was established in 1997 in the college and has been working as an eminent one. The department suffices the existing workload with its dedicated faculty members. The intellectual wealth of the department is spread in four faculty members which compasses two faculties appointed through MPPSC, one as guest faculty appointed by the department of Higher Education Madhya Pradesh Bhopal and the one faculty is being managed through the invitation as guest faculty appointed by the help of Janbhagidari Samiti of the college. presently three Guest faculties are called to fulfill the departmental requirements. The majority of the total strength of the college like to take admission in commerce stream as it is the choice of many of the students. it is also a Choice because students from science or Commerce both streams Can take admission in it. The students can go for further studies like CA, CS, ICWA, MBA and many other courses. In 2019-20 the total strength of the students in department is 485.

	2019-20	2018-19	2017-18	2016-17	2015-16	2014-15
B.com (economics)	313	309	292	274	240	240
B.com (computer)	107	92	92	94	103	102
M.com previous	37	28	-	-	-	-
M.com final	28	-		-	-	-

Under commerce stream the college is having two options as students can opt for either economics or computer as their choice. The two other groups are accounting and management which are compulsory for all. The department of higher education Madhya Pradesh has revised the syllabus in the year 2008-09 with the starting of semester system. subsequently the annual system is adopted form the year 2018again thus both the patterns are followed by the department. The system had two papers in a group likewise the student had to study nine subject six from their stream and three from the foundation course.

With the introduction of Post Graduate Course as M.Com in the year 2018 the department is working towards gaining research facilities for it. The students of the first PG batch are provided the facility of departmental library and availability of some research journals.

Detail of Govt. and Self Financing course offered by the department:-

Programme	Type	Level of study
B.Com	Govt.	Graduation
B.Com(computer)	Self Finance	Graduation
M.Com	Govt.	Post Graduation

The department is having 120 seats for economic group whereas the computer seats are limited to 40. The number of seats are revised every year as per the instructions provided by the head of the institute. Every year there is a huge rush for the student trying to gate admission in the department .In the current year the student strength of the first year is 146. The admission in the PG class I semester is 37 students. The girls student who are not willing to do graduation from the co-ed college are taking admission in the college. As Sehore is surrounded by many villages the village people feel very convenient to send their daughter to a girl's college.

Number of Faculties in the department

Staff	Number of post sanctioned	Number of staff working	
		Regular	Guest
Permanent teaching staff	03	02	01
Guest Faculties	01 (JBS Commerce) +01(JBS computer)	-	02

Name of teachers in department & their work load per week

Name of teacher	Theory	Practical	Extra/remedial
Dr. Jaya Sharma	24	-	About 2 per week
CA Umesh Bhavsar	24	-	About 2 per Week
Shri Om Prakash Parmar	24	-	About 2 per week
Mrs. Bharti Saxena	24	-	-
Mrs.Jyotsna Vishwakarma	16	08	-

Qualification of the teachers

	Female	Male	Total
Number of teachers with Ph.D as the Higher Qualification	01	-	01
Number of teachers with M.Phil as the Higher Qualification	01	01	02
Number of teachers with M.Com/MCA/MCM/CA as the Highest Qualification	01	01	02

Teaching methodology used by the department:

The department adopts various teaching methods but mostly the lecture and interaction method are used. Apart from it power point presentation are used and sometimes even the jerk method is used. Objective questions are also asked while teaching and current affairs are also discussed. Generally, the classes are of 40 minutes duration.

The students of computer courses are taught in the computer lab through direct practical while hands on computer. The faculty member of the computer is appointed by the Janbhagidari Samiti of the college. All the training courses/ vocational training programs and other trainings are also organized in the computer lab held by the department. In this way the department plays a vital role in providing computer education in the institution. The class test/class room teaching and students seminar are also organized by the department to improve the subject command of the student as well as making them able to give presentation in the seminar and conference. Old question papers are distributed by the department also to give students practice to the to solve the question paper through previous year papers so that they can become familiar with the format of question papers and examination. The department organizes educational and industrial tours for the students. Management Activity games are also arranged from time to time.

Student profile-entry level competencies, socioeconomic status, language proficiency etc.,

The entry level of the students to the department shows variety in competence and composition. The students admitted to the department are from different strata of the society, across the district. The knowledge map shows that the slow learners are of sizable in number. Maximum students are from backward communities and lack proficiency in English. The department is having 120 seats for economics group and 40 seats for computer group. M.com is having 37 number of sanctioned seats.

Changes made in the courses or programs during the past two years and the contribution of the faculty to those changes.

The course modes are designed by the university. The department has a tiny role in this process by presenting suggestions through letters in which the higher education department asks colleges about the required suggestions. The department informs the principal about the changes required and she presents the views as and when required. The average success rate in the department is **always over 90%** and the dropout rate, during the past two **years is about 4%**.

Learning resources of the department - library, computers, laboratories and other resources.

The department get the academic information through college Library. The department also use internet for updating knowledge continuously. The department has fully equipped computer lab with 35 no. of computers.

The department is also having one computer and one printer received from the project work done by the faculty members. Most of the computers are in LAN and broadband internet connections from BSNL/ RailTel is also available. It's been a great achievement for the department to acquire budget from Dept. of Higher education M.P. for developing departmental library and other facilities for starting PG classes from the year 2018.

Modern teaching methods practiced and use of ICT in teaching/learning.

The department conducts interactive sessions and group discussions. All the faculties have expertise in computer skills to handle ICT in teaching/learning. The faculties use online teaching which is essential for computer courses and also for other students. Students are also benefited by the virtual classes and remedial classes.

Participation of teachers in academic and personal counseling of students.

The department is committed to address the challenges of the students. The faculty of the department guide students in academic matters. In addition, the counseling center of the college extends services. The faculty members are always ready to help students whenever they fill like after the classes their issues are heard and necessary actions or remedies are taken.

List of mentor mentees of the department 2019-20

Class	Name Of Mentor	No of students
B.Com I year	Mrs. Jyotsana Vishwakarma	1-70
	Shri Omprakash Parmar	71-146
B.Com II year	Dr. Manjari Agnihotri	1-70
	Shri. Umesh Bhavsar	71-147
B.Com III year	Mr. Brijesh Vishwakarma	1-64
	Mrs. Bharti Saxena	65-127
M.com Previous & final year	Dr. Jaya Sharma	65

Details of faculty development program and faculty who have been benefited during the past two years.

The faculty of the department regularly participates in seminars, symposia, workshops, orientation and refresher courses. The details are given in the personal details of the faculty in upcoming pages attached as faculty profile.

Participation/contribution of teachers to the academic activities including teaching, consultancy and research.

The department provides guidance to the other faculty members of the college about the use of computers and also helps them in the use of computers and multimedia in teaching. The department extends its support for all the ICT related initiatives and

activities in the college. The internal audit of the institute is also done by the department. The faculty along with a few trained student volunteers takes care of the computer facilities in the college. The online updation of website is also handed by the department.

Collaboration with other department/institution, at the state, national, international levels and their outcome during the past two years

The departmental faculty takes classes for the BBA course also. Thus, the management and commerce department work in collaboration. The departmental faculty also help Nodal college and polytechnic college of the district with their project viva and performs the task of an external evaluator for them. The local administration is also provided collaboration with participation in their events like election work and voting or other awareness programs.

Priority areas of research and details of the, important noteworthy publications during the past two years.

Presently not a noticeable amount is credited in the field of research by the department. But initiation of PG courses is a step towards the same. Earlier with only one regular faculty it was difficult but the increase in number of regular faculties and PG courses the department is going to perform research studies and enrich research publication also.

The department has in its account one minor research project to its faculty funded by the UGC for Rs120000.

Title of the project:

“Impact of Information and Communication Technologies on banking sector- A case study of Punjab National Bank Sehore”

principal Investigator: Dr. Jaya Sharma

The department has also one publication credit as its faculty organized one national seminar

Title of the National Seminar

“ Indian Higher Education System: Issues and Challenges”

Organized on 16 Jan 2018

We also published an edited book with ISBN no.

Title of the edited book

“ Indian Higher Education System: Issues and Challenges”

Name of the editor: Dr. Jaya Sharma

ISBN no978-93-87580-04-6 2018

Placement record of the past students and the contribution of the department to aid student placements.

The placement cell of the college has the record of placement details of the students. The faculty of the department has been guiding the students about the various avenues of job opportunities. Over 10% of the outgoing students get employed and about 40% of them move on to higher studies.

Students Employment:

S.N.	Name of the student	name of the organization
1	Ku Teena Karosiya	ICICI bank Bairagarh
2	Ku swati chandrawanshi	TCS
3	Ku Stuti Rai	ICICI
4	Ku Niharika Rai	Project associated in private firm
5	Ku Raksha Yadav	TCS Gandhi Nagar Gujarat
6	Ku Prinkal Gupta	NIFD graduated and working professional
7.	Diksha Tyagi	School Teacher
8.	Mini Parmar	ICICI
9.	Manju Raput	ICICI
10	Anamika Pare	Fashion Designor
11	Renuka Tripathi	Aabkari vibhag Sehore
12	Pooja Mahobiya	HDFC life

Departmental SWOC analysis

Strength

- Qualified, motivated and competent faculty with an energetic dynamism
- Faculty participation in seminars, workshops, conferences and refresher courses for academic development
- Effective teaching and learning process. Teaching as facilitators is practiced.
- Post graduate class available for students
- Departmental library.
- Involvement of ICT in teaching and for maintaining departmental data.

Weakness

- Majority of the students are coming from economically low background and have low exposure to present business scenario.
- Poor communication skills among students.
- Lack of funds for field tours and research work.
- Early marriages of students specially from village areas.

Opportunities:

- Availability of modern technology aid in teaching.
- ICT skill development programs for students
- Possibilities of some research work with the introduction of post graduate courses.
- Increasing interest of the students towards the stream

Challenges:

- Drop out of students due to early marriages.
- Inculcating employable skills for students
- Preparing students to face global challenges with little facilities of communication
- Regularity of students for better participation.
- Providing placement at local level.

Plan of action of the department for the next five years

- To strengthen research activities and collaboration with other institutes.
- Arrangement of expert lectures for the students.
- Increase the number of faculty members.
- Introduction of Commerce Lab
- Strengthen placement and skill development
- Initiate Field Studies
- To conduct more workshop seminars and conference for the faculty members and students.
- Arranging on job training for students
- To initiate some college-based project work for post graduate student for better practical experience.
- Arrange more industrial tours for the students.

Best practice of the department

- Faculty members donating books to the needy students.
- Personal assistance to students for their problems.
- Financial assistance to students based on personal required
- Class room presentation is made necessary for the students
- ICT involvement as a regular practice
- Students are motivated to perform better in academics as well as in social activities
- Greatest number of contributions for sports field as the participation of commerce students is the highest among all.
- Greatest number of contributions for social work under NSS and voter's awareness program.
- Faculty members also provide counseling to students to resolve psychological, academic and career related issues.